

»»» FACT SHEET «««
For Employers



Student Loan Benefits

For Your Employees

»»» Tax-Free Benefits

Benefits for your employees needs.

Whether you want an advantage to acquire the best talent or to improve employee retention and wellness, RISLA can design a plan to help.

- Tax-free student loan reduction incentive.
- Flexible contribution scheduling with no minimum payment (monthly, quarterly, or annually).
- Graduated payments based on length of service.
- Employee communications and reports provided to show the value of this benefit in reducing student debt.

»»» What are they saying? «««

[Learn More](#)

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86% of employees would commit to a company for 5 years if the employer helped pay back their student loans.

Young Workers and Student Debt Discovery, American Student Assistance

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Did you know that student loan debt is currently 1.77 trillion dollars and is the second highest U.S. debt category, behind mortgages?

Forbes.com: Student Loan Debt Statistics in 2022: A Record \$1.7 Trillion



Financial Wellness Benefit

Consider these benefits for your organization.

- Reduce employee turnover costs
- Increase average employee retention period
- Improve employee loyalty
- Ensure attraction of desired top talent
- Prevent losing preferred candidate
- Free customized employee survey to help you determine value, cost, and ROI

»»» As an Employer

Reducing your employees' student debt burden can make a real difference. RISLA's Student Loan Repayment Program is here to help.

As a non-profit higher education partner, RISLA can offer the following:

- Complete Employer Student Loan Repayment Program setup and administration
- There are no setup or implementation fees.
- Free custom survey to poll your teams' needs and perceived value of student loan repayment.
- Free counseling services to help your employees develop innovative repayment strategies and forgiveness opportunities.
- Administer your tuition reimbursement program offering.
- Priority access to our College Planning Center.
- Free online financial literacy programs and tools.
- Offer exclusive refinancing interest rate discounts for your employees.
- 10% RISLA match in the form of loan forgiveness for any RISLA loan (\$500 annual maximum).